

February 4, 2020

OFS recognizes that preservation of the global environment is a critical issue for society. As good corporate citizens, we are committed to protecting the environment, health and safety of our people, our customers, and the communities where we operate. OFS recognizes this commitment as one of its core values. It is the responsibility of all OFS employees worldwide. Action to meet this commitment is the primary objective for management and each employee. We are committed to:

Comply with all national, state and local environmental, health and safety laws and regulations.

Define environmental sustainability as operating in a manner that does not permanently deplete or damage resources and ensures the long-term ability for the planet to sustain a diverse and thriving ecosystem.

Provide meaningful and accurate environmental information and dialogue based on scientific evidence about our products, activities and services at corporate, market and product brand level.

Improve our environmental impact by minimizing consumption of resources and energy; minimizing waste products; and encouraging recycling.

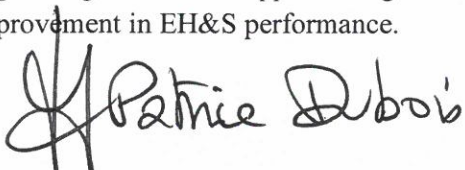
Integrate environmental, health and safety considerations into our corporate activities – including the design, production, distribution and support of our products. We will integrate safety and health protection with health promotion as we strive to prevent injury and illness among our workforce while supporting their general health and well-being.

Use environmental, health and safety management systems to: set goals, monitor performance and encourage continual improvement.

Educate our employees regarding environmental, health and safety issues and activities and encourage them to bring environmental, health and safety issues to the attention of their management.

The General Manager, for each location, is responsible to ensure that the OFS EH&S Policy is met in all respects at the plant that they manage and receives full support from the leadership team of their location.

To that end, the General Manager is expected to undertake the commitments indicated in the OFS EH&S policy as well as other related initiatives, such as: establishing EH&S best standards and practices for his/her plant; integrating such standards and practices across the business at the plant; sharing such standards and practices regularly with other OFS plant managers; regularly performing internal audits and communicating with upper management and other OFS plant managers about the results of such audits and EH&S performance in general; responding to FEC and upper management inquiries about OFS' EH&S performance; and achieving continuous improvement in EH&S performance.



Patrice Dubois
Chief Executive Officer